



Leadership Training Awareness Seminar (LTAS) Resident

Purpose: This is an ad-hoc contemporary seminar geared toward the strategic decision makers in the DoD and the Department of Homeland Security. This seminar is designed to present senior leaders with an orientation on the intrapersonal, interpersonal, and organizational aspects of human relations, EO, and EEO in order to gain an understanding of their impacts on unit cohesion and mission effectiveness.

Program/Course Description: The seminar follows a building block approach, using instructional segments on intrapersonal awareness, interpersonal communications, and organizational behavior. The intent of this seminar is to raise senior leader awareness of personnel dynamics and incorporate participants' personal and professional experiences in solving organizational issues, beginning with how people form and act out values and prejudices. Participants are encouraged to bring real-world issues and problems to the table, give and receive feedback, and explore the impact of their personal behaviors on others, the group, and on larger organizational systems. The program includes the following topics:

- *Socialization*
- *Intercultural Communication*
- *Conflict Management and Resolution*
- *DoD Principles of Prevention*
- *Harassment Awareness within the DoD*
- *System Focus and Victim Focus*
- *Religious Diversity*
- *Power, Prejudice, and Discrimination*
- *Isms (Racism, Sexism, Extremism)*
- *Institutional Discrimination*
- *Capitalizing on Diversity and Inclusion*
- *EEO/EO Interface*
- *Sexual Assault Prevention and Response Awareness*
- *Organizational Assessment*

Target Audience: This seminar is designed for senior officers (commanders and key staff/department heads O-3 – O-6) and senior enlisted advisors (E-7 – E-9), as well as civilians, including legal officers, chaplains, and Inspector General Personnel in leadership positions.

Specialty/Skill Identifier Awarded: None associated with this seminar.

Prerequisites: Registrants must be in a senior leader position (commanders at all levels, CMSgt, CSMs, First Sergeant, E-8 or E7) E-6 and below are not eligible to attend.

Duration: Five days (40 hours)

Class Frequency/Schedule: <https://www.deomi.org/edu-training/courses.cfm>

Location: DEOMI Campus; Patrick AFB, FL

FUNDING: NGB Formal School

Registration Process: In order to register for this course, Air National Guard student candidates must submit a complete DEOMI Form 24 – Registration Form through their Wing Force Development Office. FDOs must concurrently submit a TLN request via MilPDS and email the completed form to the NGB/FD org box:(usaf.jbanafw.ngb-hr.mbx.ANG-Force-Development@mail.mil). Failure to complete both actions will result in disapproval of the request.

Contact: For questions about the LTAS resident course, please contact the Student Services Department at DSN 854-4617/5874/5214, commercial 321-494-4617/5874/5214. The email address for Student Services is deomi.ss@us.af.mil.

Internet Address: www.defenseculture.org or www.deomi.org